



5.2.1.1 - Number of placement of outgoing students during the year

Year	Name of student placed	Program graduated from	Name of the employer with contact details	Pay package at appointment (In INR per annum) (applicable for students who got placement)
2021-22	Niraj Bhadawale	MBA	Ultra Digital Studio Pvt. Ltd	2.0
2021-22	Vinay Lokhande	MBA	Micro Labs Ltd	2
2021-22	Akash Sawant	MBA	Sangam Agro Pvt.ltd	2.4
2021-22	Deepmala Alkunte	MBA	Juggernaut Hospitality	1.2
2021-22	Dhananjay Patil	MBA	Mahindra Logistics	2.7
2021-22	Shraddha Shinde	MBA	Ubisoft Entainment Pvt.Ltd	1.8
2021-22	Rushikesh Mahajan	MBA	MDIndia Health Insurance Pvt.ltd	1.92
2021-22	Riya Ratnabodhi	MBA	Prointern Technologies Pvt.Ltd.	1.9
2021-22	Dattaray Vikas Sable	MBA	Transerve Advisors Pvt.Ltd	2
2021-22	Riddhi Badak	MBA	Adecco Pvt.Ltd	1.22
2021-22	Atharv Tapasvi	MBA	State Street & Syntel Company	1.8
2021-22	Divyesh Salunke	MBA	Tech Mahindra Pvt.Ltd	2.05
2021-22	Aniket Bhosale	MBA	Vyankatesh Construction	1.5
2021-22	Aniket Kumbhar	MBA	HDFC Life	1.6
2021-22	Rutika Pendkar	MBA	Infosys Pvt.Ltd	2.50
2021-22	Mangesh Kolekar	MBA	EXL Pvt.Ltd	1.40
2021-22	Pratik Shete	MBA	CITI Bank	5
2021-22	Shivani Kokare	MBA	EXL Pvt.Ltd	2.10
2021-22	Mansi Mulge	MBA	HT&T Pvt.Ltd	1.3


Ms. Pooja Waghmare
Criteria Head-V


Dr. Prajakta Warale
Coordinator- IQAC


Dr. D.B. Bharati
Director



IQAC Coordinator
Rajgad Dnyanpeeth's
Rajgad Institute of Management
Research and Development,
Dhankawadi, Pune - 411 043

Dr. D. B. Bharati
Director
Rajgad Dnyanpeeth's
Rajgad Institute of Management
Research and Development,
Dhankawadi, Pune - 411 043



Rajgad Dnyanpeeth's

Rajgad Institute of Management Research &
Development, Pune-43

Approved by AICTE, Recognized by DTE (Govt. of Maharashtra), Affiliated
to Savitribai Phule Pune University

Campus Drive

Company: Ultra Digital Studio Pvt. Ltd
Designation: Librarian
Eligibility: MBA (2nd Year)
Package: 12,000 to 15,000 per Month
Date: 25/03/2021 **Time:** 10.00 am onwards
Venue: R.I.M.R.D. Board Room

Job Summary

Librarian's responsibilities include hiring employees, ordering books from publishers, processing late fees if necessary.

A librarian is in charge of collecting, organizing, and issuing library resources such as books, films, and audio files.

Pooja Waghmare
Placement Coordinator




Dr. D. B. Bharati
Director

Dr. D. B. Bharati
Director
Rajgad Dnyanpeeth's
ajgad Institute of Management
Research and Development,
Dhankawadi, Pune - 411 043



ULTRA DIGITAL STUDIO PVT. LTD.

Peninsula Park A-4, 4th Floor, Off Veera Desai Road, Fun Republic Lane, Andheri (West),
Mumbai - 400 053. Tel : (91) 022 - 6829 0400

To,

Date: - 09/06/2021

NIRAJ BHANDWALE

1/53, 2ND FLOOR RAMDOOT BUILDING NEAR MTNL OFFICE
OPP CURREY ROAD STATION EAST 400012 MUMBAI.

APPOINTMENT LETTER

Dear NIRAJ,

With reference to your application and the subsequent interview you had with us, we have pleasure in informing you that the company has decided to appoint you as "**Librarian**" in our organization on the following terms and conditions with effect from 09/06/2021.

- 1) You will be on probation of a period of six months from the date of joining. The Company shall have right to terminate your services either during or at the end of your probationary period without any notice if it is found that your performance during the probationary period is not satisfactory or that you are not suitable to the Company. The Company shall have the right to extend the said period of probation at its sole discretion for the further period of six months and you shall not be deemed to be confirmed in the services after the completion of the said probationary period unless you are specially informed.
- 2) On satisfactory completion of your probation, you will be placed in the proper grade, if any, and will be confirmed.
- 3) A) Your salary structure is given in the enclosure enclosed hereto.
B) You will be given and allowed to accumulate the Privilege Leave, as per the provisions of the Maharashtra Shops and Establishment Act.
- 4) The Company has the right to do the inter transfer as per the exigency of work and to Transfer you to any of its branches or Head Office or branches likely to open in future in the Interest of the Company's business.
- 5) While in the employment of the Company, you shall not accept any employment elsewhere, either for remuneration or otherwise, nor shall be directly or indirectly engage yourself in any trade, business, consultancy or occupation and shall devote your full time and energy in discharging your duties efficiently, diligently and honestly and you will not use mobile while on duty.




Dr. D. B. Bharati
Director
Rajgad Dnyanpeeth's
ajgad Institute of Management
Research and Development,
400 012



ULTRA DIGITAL STUDIO PVT. LTD.

Peninsula Park A-4, 4th Floor, Off Veera Desai Road, Fun Republic Lane, Andheri (West),
Mumbai - 400 053. Tel : (91) 022 - 6829 0100

- 6) You shall serve the Company during such hours / shifts, as may be prescribed from time to time and at such other times as the Company may require. You shall not be entitled to any additional payment or of any compensation whatsoever for such work which may be done by you for the Company.
- 7) You shall be governed by Rules and Regulations which are in force or which may be brought in to force from time to time.
- 8) You shall not, at any time, either during the continuance of your employment or at any time thereafter, use or utilize for yourself or divulge or disclose directly or indirectly to any person, firm or body, corporate, any details or information concerning to the affairs or the transactions of the company or of its customers / suppliers, which may acquire or come across during the course of your employment.
- 9) You shall disclose to your employer any act, prejudicial to the interest of the Company or good will of the Company, committed and/or to be committed by a fellow workman / employee or any such act or omission which comes to your knowledge and which you consider to be detrimental to the interest of your Company's business.
- 10) Your appointment as mentioned above shall be subjected to your being declared medically fit by the Medical Practitioner specified by the Company at your cost. During the course of your employment, the Company shall have right to require you to subject yourself for medical examination at your cost by any Medical practitioner specified by the Company. If on such examination you are found to be unfit or suffering from any major ailment, which in the opinion of the management is likely to affect your working, fellow workmen or the working of the Company, then your services shall be terminated forthwith by giving one month's notice or by paying salary in lieu thereof.
- 11) You have to be regular in attendance and work and behave well with the management and fellow workmen; otherwise, the same will be viewed very seriously.
- 12) You should notify to the company the change, if any, in our local as well as native / permanent address forthwith.





ULTRA DIGITAL STUDIO PVT. LTD.

Peninsula Park A-1, 4th Floor, Off Veera Desai Road, Fun Republic Lane, Andheri (West),
Mumbai - 400 053, India. Tel: 022-2613072, 2613073, 2613074, 2613075

13) You shall be responsible for the safekeeping and return, in good conditions and order, of all the company's property, which may be in your case, custody or charge while in employment and upon the termination / retirement of your services for any reason whatsoever, you shall handover your charge to such person nominated for this purpose by the Company or to your direct superior and deliver up / handover such property such as articles, tools, equipment, residential accommodation, vehicle given by the company etc., which was in your charge / custody and thereafter you, will be eligible for the dues.

14) Without prejudice to any other rights or remedies that the Company may have against you, the Company shall be entitled to deduct from any sums payable to you under your conditions of service or to recover the amount of any loss or damage the Company may have sustained, in consequence of any of your acts, omissions and defaults.

15) You agree and undertake that you will work for the company for minimum period of three years under this contract. After 3 years, if you want to voluntarily resign from service, you shall have to give one month's notice period in advance to the Company. The Company may refuse to accept your resignation till your charge is properly handed over and the in-charge is satisfied with the same. In case, you resign before completion of three years, you will have to pay one month's salary in addition to one month's notice period.

16) Your services will be terminated by giving one month's notice with work or 15 days wages in lieu thereof without work.

You are instructed to sign the duplicate copy of this letter of appointment in token of having understood, agreed and accepted the same.

FOR Ultra Digital Studio Pvt Ltd.,

Authorized Signatory

I hereby accept the appointment on the above terms and conditions.

Name: Nirej Tukaram Bhandude

Signature: Nirej

Dated: 09/06/2021

Place: Mumbai





Rajgad Dnyanpeeth's

Rajgad Institute of Management Research &
Development, Pune-43

Approved by AICTE, Recognized by DTE (Govt. of Maharashtra), Affiliated
to Savitribai Phule Pune University

Campus Drive MBA 2nd yr Students

Company: Micro Labs Ltd

No of Positions: 3

Position: Territory Executive

CTC: 1.11

Day: 21/08/2021

Time: 10.00 AM (Sharp)

**Candidate must be present in formal dress code with
updated resume.**

Session will start at 10.30 am sharp.

Interested students should contact Asst Prof .Mrs Pooja Waghmare




Dr. D. B. Bharati
Director
Dr. D. B. Bharati
Director
Rajgad Dnyanpeeth's
ajgad Institute of Management
Research and Development,
Dhankawadi, Pune - 411 043



MICRO LABS LIMITED

REGD. & CORPORATE OFFICE: # 31, RACE COURSE ROAD, BENGALURU 560 001, KARNATAKA, INDIA
Tel. : +91- 80-2237 0451- 57 Fax : +91-80-2237 0463 CIN: U24232KA1973PLC002401 Website: www.microlabsltd.com Email : info@microlabs.in

Date: 27.09.2021

Mr. Vinay G Lokhande
Siddhai Appartment, Lane 01
Jadhav Nagar, Vadgaon BK
Pune
Maharashtra-411041

Sub: Offer of Employment

Dear Mr. Vinay G Lokhande,

This has reference to your application for employment in our company and the subsequent interview you had with us. We are pleased to offer you an employment with our organization as **"Territory Executive"** in the **Micro DTF II division** at headquarters **Bengaluru**. The remuneration package as mutually agreed upon shall be communicated to you on your joining with us.

Please note that this is merely an Offer Letter. The Company's standard Appointment Letter containing exhaustive terms and conditions of employment will be issued to you on your joining the company which shall be binding on you.

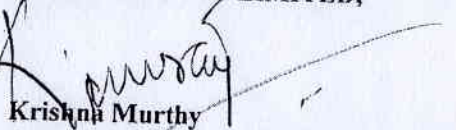
You are requested to join us latest **27.10.2021** failing which this Offer of employment stands withdrawn. Kindly also confirm your exact Date of Joining at least 7 days prior to your joining the Organization. You are required to submit the following mandatory documents at the time of joining to create your Appointment Order on time.

- Duly filled Joining Report (Copy Enclosed)
- Passport size photographs - 3 Nos.
- Photocopy of your educational Certificates – From SSLC onwards
- Previous employment documents – Offer / Appointment Letter, Resignation / relieving letter, Last three months' Salary Slip / Salary Certificate, Form 16 (if applicable)
- Copy of PAN Card & Aadhar Card
- PF – UAN (Universal Account Number) Number or Form 11 in case of fresher as applicable
- ESI (Employment State Insurance) Number of previous employment, if applicable
- Saving Bank Account Number with Cancelled Cheque leaf / Passbook Copy
- Pre-employment Medical Fitness Certificate from a Registered Medical Practitioner

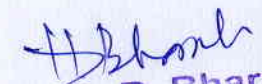
Post the acceptance of offer letter, you would get an invite for training from our L& D department. In any circumstance, if he/she doesn't attend the training within the specified period, the offer would be null and void. Kindly confirm your acceptance of joining on the duplicate copy of this Offer Letter with the date of joining.

Yours cordially,

for MICRO LABS LIMITED,


Krishna Murthy
General Manager – Human Resources




Dr. D. B. Bharati
Director
Rajgad Dnyanpeeth's
ajgad Institute of Management
Research and Development,
Dhankawadi, Pune - 411 043



Date-01/05/2022

Offer Letter

Akash Baban Sawant

Jotirling, Narendra Nagar Wasud Road,
Sangola, Tal-Sangola, Dist-Solapur 413307.

Sub- Letter of intent for the position of Area Sales Manager

Dear Akash Sawant,

We are pleased to offer you to the position of area sales manager as discussed by us you are requested to join us 01/05/2022, if there is any change in the date of joining, changes can be taken under consideration.

Your total gross salary will be Rs-20000/per month subject to various deductions as per companies and government policies.

The Roles and responsibly and other terms and conditions of your employment will be specified in your letter of Appointment.

We welcome you to Sangam Agro Agencies and hope it would be the beginning of a long and mutually beneficial association

We are hopeful that you will prove to be a valuable assest to the company. We are happy to welcome you in Sangam Agro Agencies.

Thank you!

Regards,

Ashi Shinde

CEO

Sangam Agro Agencies

संगम अग्रो एजन्सी

प्रोप्रायटर

Office- Sangam Agro Agencies Near BSNL telephone office Sangola 413307

Dr. D. B. Bharati
Director

Rajgad Dnyanpeeth's
ajgad Institute of Management
Research and Development,
Dhankawadi, Pune - 411 043



Rajgad Dnyanpeeth's

Rajgad Institute of Management Research &
Development, Pune-43

Approved by AICTE, Recognized by DTE (Govt. of Maharashtra), Affiliated
to Savitribai Phule Pune University

Campus Drive

Company: Juggernaut Hospitality
Designation: Purchase Department Officer
Eligibility: MBA (2nd Year)
Package: 12,000 to 15,000 per Month
Date: 25/04/2021 **Time:** 10.00 am onwards
Venue: R.I.M.R.D. Board Room


Job Summary

Purchasing Officer responsibilities include evaluating vendors, negotiating contracts and preparing reports.

Candidate should have good knowledge of market research, along with solid analytical skills to make sure you're identifying the most profitable offers.

Pooja Wagmare
Placement Coordinator




Dr. D. B. Bharati
Director

Dr. D. B. Bharati
Director
Rajgad Dnyanpeeth's
Rajgad Institute of Management
Research and Development,
Dhankawadi, Pune - 411 043


JUGGERNAUT
Hospitality Services

WORKING LETTER

TO WHOMSOEVER IT MAY CONCERN

Date : 21/06/2021

This is to certifiy that Mr. / Ms. **Deepmala Alkunte** does the job for JHS
From 21 June 2021 To 22 June 2022.

He / She was a good/excellent employee His/Her Contributions have helped the organisation grow. He/ She showed sincerely and hard work in completing all the responsibilities of complitation of **Purchase Department** that was given to him & that . People like him/her are an asset for any organisation to have, at any point of time.

On behalf of the Company , I like this Opportunity to wish Ms. Deepmala Alkunte.

For,




JUGGERNAUT HOSPITALITY SERVICES

9822039817

9158900729



Patil Nagar, Bavdhan, Pune - 411 021


Dr. D. B. Bharati
Director
Rajgad Dnyanpeeth's
ajgad Institute of Management
Research and Development,
Dhankawadi, Pune - 411 043



Rajgad Dnyanpeeth's

Rajgad Institute of Management Research &
Development, Pune-43

Approved by AICTE, Recognized by DTE (Govt. of Maharashtra), Affiliated
to Savitribai Phule Pune University

Campus Drive MBA 2ndyr Students

Company: Mahindra Logistics

No of Positions: 3

Position: Operations Executive

CTC: 1.11

Day: 21/08/2021


Time: 10.00 AM (Sharp)

**Candidate must be present in formal dress code with
updated resume.**

Session will start at 10.30 am sharp.

Interested students should contact Asst Prof .Mrs Pooja Waghmare




Dr. D. B. Bharati
Director

Dr. D. B. Bharati
Director
Rajgad Dnyanpeeth's
Rajgad Institute of Management
Research and Development,
Dhankawadi, Pune - 411 043

Mahindra LOGISTICS

Mr/Ms Dhananjay Sharad Patil

Mauli society

DR D Y patil collage pimpre

H A Ground

Pune

Maharashtra 410506

Subject: Offer for the Position of Executive - Operations, Auto Sector - Inbound- M&M A&E Business

Dear Dhananjay Sharad Patil,

This has reference to your application and the subsequent interviews you had with us.

We are pleased to offer you the position of **Executive - Operations-Auto Sector - Inbound**, in the **M&M A&E Business** with **Mahindra Logistics Limited** at **MLL Office, Pune, Maharashtra, India, (West 2)**. You will be given a Letter of Appointment having all the terms and conditions on your joining. Your salary details are as per attached **Annexure A**.

Your appointment is subject to:

1. You are joining the services of the company on or before **21-10-2021**
2. Your written acceptance of the offer letter.
3. The verification of your testimonials.
4. We are receiving satisfactory reports from your references.

You need to submit documents on the day of joining as mentioned in **MLL Joining Kit Forms** attached along with the offer letter. Please refer to the attachment for further details.

You will be on probation for a period of six months from the date of joining and this can be extended for a further period at the Company's discretion. During the probationary period, your services can be terminated with two week's notice on either side. However, completion of six months of probation does not entitle you or result in automatic confirmation of your employment, unless the Company confirms your employment in writing.

Please confirm your acceptance of the above terms and conditions when you accept the offer. We look forward to you joining our team and hope it is the beginning of a mutually fulfilling association.

For **Mahindra Logistics Ltd.**



For **Saurabh Yewalkar**

Deputy General Manager - Business Human Resources

19-10-2021



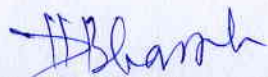
Mahindra Logistics Limited

C/O Embassy Industrial Park, Plot No. 194-198/1, Savandrin, Chakan Taluka Kalyan, Dist. Pune 410501.

Regd. Office: Mahindra Towers, P. K. Kurla Chowk, Worli, Mumbai 400018.

CIN: L83000MH2007PLC173465

<https://mahindralogistics.com> | mlconnect@mahindra.com | +91 1600 258 6767


Dr. D. B. Bharati
Director
Rajgad Dnyanpeeth's
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Research and Development,
Dhankawadi, Pune - 411 043

Annexure A

Company: Mahindra Logistics Limited

Grade: L100

Designation: Executive - Operations

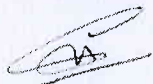
Location: MLL Office, Pune, Maharashtra, India, (West 2)

CTC: 2,76,000

SALARY COMPUTATION		
Components	Per Annum	Per Month
Monthly Earnings		
Basic	1,59,600	13,300
Hra	7,980	665
Balance Flexi Pay	37,632	3,136
Education Allowance	2,400	200
Monthly Earnings Total	2,07,612	17,301
Statutory Components		
Provident Fund	21,600	1,800
Gratuity	8,868	739
Statutory Components Total	30,468	2,539
Annual Allowances		
Bonus	31,920	2,660
Annual Allowance Total	31,920	2,660
Cost to company	2,70,000	22,500
Reimbursements		
Mobile Reimbursement	6,000	500
Reimbursement Total	6,000	500
Cost to company including Reimbursements	2,76,000	23,000

The Bonus/ Ex-gratia shall be paid in 12 monthly installments in advance along with the monthly salary . In case you are covered by the payment of bonus act, 1965 these installments will be treated as advance towards bonus payable under the Act.

For Mahindra Logistics Ltd.



For Saurabh Yewalkar

Deputy General Manager - Business Human Resources

19-10-2021

Mahindra Logistics Limited

C/O Embassy Industrial Park Pvt. Ltd., GAT/Survey No. 194-198/1, Savandam, Chakan Taluka Khed, Dist. Pune 410501.

Regd. Office: Mahindra Towers, P. K. Kunte Chowk, Worli, Mumbai 400018.

CIN : L83300MH2007PLC173466

<http://mahindralogistics.com> | mlconnect@mahindra.com | +91 1800 255 6767



Rajgad Dnyanpeeth's

**Rajgad Institute of Management Research &
Development, Pune-43**

Approved by AICTE, Recognized by DTE (Govt. of Maharashtra), Affiliated
to Savitribai Phule Pune University

Campus Drive

Company: Ubisoft Entertainment Pvt.Ltd
Designation: Junior Game Tester
Eligibility: MBA (2nd Year)
Package: 20,000 to 25,000 per Month
Date: 10/01/2022 **Time:** 10.00 am onwards
Venue: R.I.M.R.D. Board Room

Job Summary

Perform manual functional testing across the mobile platforms (iOS, Android)
Report game defects, including complete steps, identification of root cause, and
expected results into appropriate bug tracking software.

Pooja Waghmare
Placement Coordinator



Dr. D. B. Bharati
Director

Dr. D. B. Bharati
Director
Rajgad Dnyanpeeth's
ajgad Institute of Management
Research and Development,
Dhankawadi, Pune - 411 043



Ubisoft Entertainment India Private Ltd.
Level 5, B-3, Kumar Cerebrum,
Kalyani Nagar, Pune- 411006

04-January-21

Shraddha Ashok Shinde
Employee ID: 74610
Near new RTO office, 7/161 Bhima Ram
Society, Phulenagar, Alandi Road, Yerwada,
Pune Maharashtra 411006

Followed By: Arpita Biswas

Dear Shraddha Ashok Shinde,

Further to our discussions, we are delighted to offer you an appointment with Ubisoft Entertainment India Private Ltd., Pune ("Ubisoft" or the "company") for the post "Junior Game Tester (L0)", as per the terms of reference given below.

Terms and Conditions

1. You will be governed by the rules, regulations and other Company policies including without limitation the Employee Handbook ("Company Policy") of Ubisoft as applicable, enforced, amended or altered from time to time during the course of your employment.
2. As a member of an organization that practices flexibility and continuous improvement in work processes and practices, your roles and responsibilities may vary. You are required to report to our office in Pune. You will be reporting to such person in Ubisoft as may be indicated to you from time to time. However, your services are transferable and can be seconded or deputed by the Company to any of the Ubisoft operations or operations of Ubisoft's associate Companies in India or abroad. Ubisoft further reserves the right to transfer your employment to any other company or legal entity, as part of any transfer of undertaking of Ubisoft or as part of any restructuring or amalgamation or such other plan implemented by Ubisoft or by which Ubisoft is bound, on such terms and conditions as applicable to such plan.
3. Subject to your accepting this appointment letter and reporting to duty on, **04-January-21** your appointment is effective from the date of joining. **You shall be on a contract period for 1 year from the date of joining.** You shall be on a probationary period of **six months**, at the end of the probationary period, your performance will be reviewed and if found satisfactory, the contract period can be further extended, reduced or waived at the discretion of the management. During the probationary period, either party may terminate this appointment by giving **15 days'** notice or payment of salary in lieu thereof.

After successful completion of six months contract, either party may terminate this appointment by **1 month** in writing or payment of salary in lieu thereof.

At the end of the contract term, the duration may be extended, on such terms and conditions as may be mutually agreed by the parties.

1 | Page

DS
Shinde

Ubisoft Entertainment India Private Limited
Registered Office: Level 5, B-3, The Cerebrum IT Park Kalyani Nagar Pune MH-411006
Branch Office: Sigma Building - Unit 5, 6th floor, Technology Street - Hirachandani Gardens, Powai - 400072
Tel: 020-5542 4500 / 022-68400500
CIN: U72200PN2008PTC132975 Email: UbisoftIndia@ubisoft.com
www.ubisoft.com



Dr. D. B. Bharti
Director
Raigad Dnyanpeeth's
ajgad Institute of Management
Research and Development,
Dhankawadi, Pune - 411 043



claim any rights over such intellectual property. If required by Ubisoft, during or after the term of this engagement, you shall assign and transfer in favour of Ubisoft or, at the request of Ubisoft, in favor of any of its subsidiary, affiliate or customers, all intellectual property rights in such works or materials and shall execute such deeds and documents, as Ubisoft may require, to effectually vest in Ubisoft, any of its subsidiary, affiliate or customers as Ubisoft may require, any and all intellectual property rights and benefits in such works or materials. In performance of your duties and responsibilities, you shall not use or infringe any intellectual property properties or rights of any other persons.

17. You will undergo intensive training in the Company for a period of six months for which the Company will incur substantial expenditure on training, material, and expenses. You agree that in consideration thereof you will serve the Company at least for a period of 06 months from the date of completion of six months' probation failing which you agree to pay a sum of INR 40000/- as liquidated damages to the Company for the loss suffered by the Company due to your not completing the agreed period of employment. You agree that the sum of liquidated damages is a genuine pre-estimate of the cost the Company will incur on your training.
18. The terms of this offer are strictly confidential between you and the Company and any breach of this confidence will be viewed with utmost seriousness.

We take this opportunity to congratulate you on your selection and look forward to a long and mutually beneficial association between you and Ubisoft. We trust our relationship will be guided by a quest for excellence in all facets of our interactions as well as based on a foundation of mutual respect and sincerity in all dealings.

Kindly return a copy of this letter duly signed by you in acceptance of the terms and conditions set out therein.

Regards,
For Ubisoft Entertainment India Private Limited,

DocuSigned by:

B3EF5DA40EB6449...

Authorized Signatory: Samira Chabani – Director Human Resources

Date: 04-January-21

19. I hereby accept and agree to this employment contract. I promise to abide by the rules, regulations and other Ubisoft Company Policies as applicable, enforced, amended or altered from time to time during the course of my employment and abide by any agreement entered between myself and Ubisoft.

Further, I hereby accept and agree that although a copy of the Ubisoft Employee Handbook was not made available to me for review, all the terms and conditions thereof have been explained to me and I agree to abide by them.

Name: Shradha Ashok Shinde

Signature: 
DocuSigned by: Shradha Ashok Shinde

Date: 1/3/2021

UBISOFT

Annexure A**Position Title: Junior Game Tester (L0)****Total Cost to Company (CTC): INR 261,036.00 p.a.**

Your compensation is **Two Lakh Sixty-One Thousand and Thirty-Six Rupees Only** per annum on a cost to company basis and will be broken up under various heads based on company policy.

This amount includes all benefits and variable pay if any as described below and may be varied from time to time subject to Ubisoft's discretion.

Salary Structure:

Components	Monthly(in Rs)	Annual(in Rs)
Basic	12,022	144264
HRA	3,607	43,279
Entertainment Allowance	1,945	23,344
Employer's Contribution to PF	1,676	20,113
Fixed CTC (A)	19,250	231,000
Gratuity	578	6,936
**Bonus	1,925	23,100
Total CTC (B)	21,753	261,036
Deductions	Monthly(in Rs)	Annual(in Rs)
Employer's Contribution to PF	1,676	20,113
Employee's Contribution to PF	1,676	20,113
Income Tax
Sodexo Meal Coupons
Professional Tax	200	2,500
Total Deductions (C)	3,552	42,726
	Monthly(in Rs)	Annual(in Rs)
Net take salary =(A)-(C)	15,698	188,274

Bonus: You will be eligible for a Bonus payout, which is calculated at 10% on fixed CTC as mentioned in the compensation details above. The mode of payment for Financial Year will be as follows.

No Bonus will be paid during the first Six months of the contract.

Bonus payout amount will be retroacted from date of joining after successful completion of six months contract/probation. Amount of Bonus paid will be purely based on the company's and individual performance.

DS
Shinde

Ubisoft Entertainment India Private Limited
 Registered Office :- Level 6, B-3, The Cerebrum IT Park Kalyani Nagar Pune MH 411006 IN
 Branch Office :- Sigma Building - Unit 6, 6th floor, Technology Street - Hiransaidani Gardens, Powai - 400075
 Tel: 022-55642 4500/022-66400500
 CIN : U72200PN2005PTC12975 Email: UbisoftIndia@ubisoft.com
 www.ubisoft.com

DS
K



UBISOFT
**** In Lieu of Statutory Bonus**

Note – Amounts towards the Income Tax and Professional Tax, PF, ESIC (As Applicable) at applicable rates would be deducted at source.

Profession tax deducted is Rs. 200 per month from April to February and Rs.300 for the month of March.

The Provident Fund and Gratuity shall be administered according to the policy of the company on a uniform basis for all the employees. Fixed CTC (cost to company) includes the company's contribution to Provident Fund.

Annexure B
Employee Benefits:
A) Mediclaim Insurance:

- You and your family (Spouse and up to 2 Kids) are covered under Mediclaim Insurance.
- Coverage limit is up to 3 lakhs.

B) Life Insurance:

- You will be covered under Life Insurance Policy
- Coverage: 2 times of your Fixed CTC with minimum of 5 lakhs coverage.

C) The Company will provide Free of Cost Breakfast and Subsidized Lunch.

For Ubisoft Entertainment India Private Ltd.

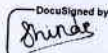
DocuSigned by:

 B3EF5DA40EB6449...

Authorized Signatory: Samira Chabani – Director Human Resources

Employee Acceptance

Name: Shraddha Ashok Shinde

Signature:




Ubisoft Entertainment India Private Limited
 Registered Office : Level 6, 4-3, The Cerebrum IT Park Kalyani Nagar Pune MH 411006 IN
 Branch Office : Sigma Building – Unit 6, 4th Floor, Technology Street – Hiranandani Gardens, Powai – 400076
 Tel : 022-6642 4505/022-68406500
 CIN: U72200PN20080112475 Email: ubisoftindia@ubisoft.com

www.ubisoft.com



Rajgad Dnyanpeeth's

**Rajgad Institute of Management Research &
Development, Pune-43**

Approved by AICTE, Recognized by DTE (Govt. of Maharashtra), Affiliated
to Savitribai Phule Pune University

Campus Drive

Company: Vyankatesh Construction Pvt.Ltd
Designation: Junior Engineer
Eligibility: MBA (2nd Year)
Package: 20,000 to 25,000 per Month
Date: 10/01/2022 **Time:** 10.00 am onwards
Venue: R.I.M.R.D. Board Room

Job Summary


Engineer duties and responsibilities

- Making plans using detailed drawings.
- Preparing estimates and budgets.
- Creating accurate project specifications.
- Designing engineering experiments.
- Creating technical reports for customers.
- Completing regulatory documents concerning safety issues.

Pooja Waghmare

Placement Coordinator




Dr. D. B. Bharati
Director

Dr. D. B. Bharati
Director
Rajgad Dnyanpeeth's
Rajgad Institute of Management
Research and Development,
Dhankawadi, Pune - 411 043

Vyankatesh Construction Co.

"Omkar", Gajanan Society, Paramhansa Nagar, Lane 11, Paud Road, Pune 411038.
Tel. : 020-25388090, Mob. : 9422037397

12-02-2022

To:

Aniket Bhosale

CM-18, Tapassya Niwas,

Mantri Nagar, Bhausaar Chowk,

Nanded

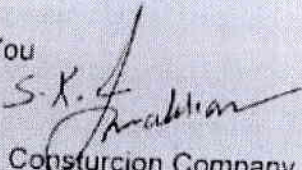
Maharashtra- 431605

We are glad to inform you that you are selected as Junior Engineer in our Organisation.
You are requested to join from 14-02-2022.

Other Details will be inform to you with the separate letter.

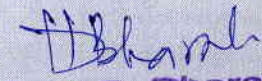
Best wishes for the work.

Thanking You



Vyankatesh Construction Company




Dr. D. B. Bharati
Director
Rajgad Dnyanpeeth's
Research Institute of Management
Dhankawadi, Pune - 411 043

Off. : 999/B/2, Mayuresh Appt., Gr. Floor, Out house, Navi Peth, Pune 30.
Email : vyankateshconstruction@gmail.com / s.jawalekar@yahoo.com



Rajgad Dnyanpeeth's
Rajgad Institute of Management Research &
Development, Pune-43

Approved by AICTE, Recognized by DTE (Govt. of Maharashtra), Affiliated
to Savitribai Phule Pune University

Campus Drive MBA 2ndyr Students

Company: MD India Health Insurance Pvt.Ltd

No of Positions: 2

Position: Sr.Account Executive

CTC: 1.11

Day: 25/05/2021

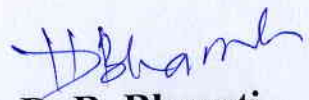
Time: 10.00 AM (Sharp)

**Candidate must be present in formal dress code with
updated resume.**

Session will start at 10.30 am sharp.

Interested students should contact Asst Prof .Mrs Pooja Waghmare




Dr. D. B. Bharati
Director

Dr. D. B. Bharati
Director
Rajgad Dnyanpeeth's
Rajgad Institute of Management
Research and Development,
Dhankawadi, Pune - 411 043

Code : 20572
Grade : SL2

Department : Accounts & Finance
Location : Head Office

Dear Mr Rushikesh,

Appointment Letter

We are pleased to appoint you as a **Sr.Executive**, in Grade **SL2**, in the **Accounts & Finance Department** of our Company with effect from **21 July 2021** on the following terms and conditions:

1. Appointment:

- a) **Probation:** You will be on probation for a period of three (03) months from the date of your joining. During the probation period your services can be terminated without assigning any reason whatsoever, by giving to you one (01) days' notice or one (01) day's salary in lieu thereof. If you resign during the probation period, you will be required to give to the Company seven (07) days' notice in writing or seven (07) day's salary in lieu of it.
- b) **Confirmation:** After successful completion of your probation, you will be confirmed in the services of the Company provided that your work and conduct are found to be satisfactory. You will be informed in writing about your confirmation into the services of the Company. In case of unsatisfactory performance, your probation period is deemed to be automatically extended and you will remain on probationer status till such time as a written confirmation letter is issued to you by the Company. Confirmation cannot be deemed to have been granted in absence of a Confirmation Letter issued by the Company to you in writing. In case of your continued nonperformance despite extension/s in your probation period, then, the Company reserves the right to terminate your services forthwith during the probation period or in any of its extension thereof, in line with the previous clause as above.
- c) **Termination:** During your tenure, and after confirmation, if the Company wishes to terminate your services with cause, if you are found guilty of non-performance, dishonesty, disobedience, disorderly behavior, negligence, indiscipline, absence from duty without permission or of any other conduct considered by us to be detrimental to our interests, or violation of one or more terms of this Appointment Letter, your employment may be terminated without providing you with any notice.
- d) If you intend to leave the employment of the Company, you will have to give one month's notice in writing in advance and/or one month gross salary in lieu thereof. The Company may refuse to accept notice pay and in those circumstances you will be required to serve for the full notice period. Similarly, if the Company wishes to terminate your services (without cause), the Company will give you one month's notice in writing in advance 'Or' one month gross salary in lieu thereof and terminate your services.
- e) **Single Occupation/Conflict of Interest:** You are hereby expressly accepting that you will not take part in any other activity with the insurance companies, our business competitors, professional practice /consultancies /advisories/practitioner whichever is applicable to you in any way as a part time job during the period of employment of our organization without prior written permission / No Objection in writing from the competent authority of the management which will only be sanctioned/issued against a written application submitted by you and provided it is not inconsistent/ and/or against the business interests of the organization and does not create any conflict of interests or risks to the Companies [business] interests.

2. Remuneration: Your remuneration details are enclosed as **Annexure - I**.

3. Your joining is subject to submission of the following documents:

- a) Permanent & Temporary address proof of your residence along with your Telephone & Mobile numbers.
- b) Acknowledged/accepted Resignation/Relieving letter from the previous organization.
- c) Proof of Date of Birth, Experience, Academic/Technical/Professional Educations /Qualifications.
- d) Five Passport size colour Photographs.
- e) Blood Group detail.
- f) Photocopy of PAN Card and Aadhaar Card.
- g) Father's and Mother's Permanent Address with Relevant Govt. ID Proof [Aadhaar Card, Electricity/ Telephone Bill, Passport, Driving License, Election Commission ID Card, Ration Card with address, Bank Passbook with address (Any 1)]
- h) Compliance with any other documents that the company will issue to you as a part of the joining/pre-employment formalities.


Dr. D. B. Bharati
Director

MDIndia Health Insurance TPA Private Limited
Head Office
Cashless Enquiry Helpline
Fax No. : 1860-233-4449



CIN : U72900PN2000PTC015558

IRDAI Registration No. : 005

MDIndia Health Insurance TPA Private Limited
(Formerly Known as MDIndia Healthcare Services (TPA) Pvt. Ltd.)

General & Claim Enquiry Helpline
Fax No. : 1860-233-4449

Head Office :
Sr. No. - 46/1, E-Space, A2 Bldg, 3rd floor

Cashless Enquiry Helpline
Fax No. : 1860-233-4449



**Rajgad Dnyanpeeth's
Rajgad Institute of Management Research &
Development, Pune-43**

Approved by AICTE, Recognized by DTE (Govt. of Maharashtra), Affiliated
to Savitribai Phule Pune University

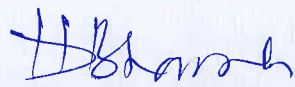
**Campus Drive
MBA 2ndyr Students**

Company: Prointern Technologies Pvt.Ltd.
No of Positions: 2
Position: HR Assistant
CTC: 1.11
Day: 25/03/2021
Time: 10.00 AM (Sharp)
**Candidate must be present in formal dress code with
updated resume.**

Session will start at 10.30 am sharp.

Interested students should contact Asst Prof .Mrs Pooja Waghmare




Dr. D. B. Bharati
Director

Dr. D. B. Bharati
Director
Rajgad Dnyanpeeth's
Rajgad Institute of Management
Research & Development,
Chandwad, Pune - 411 043

Date: 12/05/2021

OFFER LETTER

To,

Riya Ratnabodhi

Address: Govind Patil Nagar , Near Parande Dutt Mandir Dhankawadi , Pune -411043

Sub: Offer Letter

We are pleased to offer you an appointment in our organization **Prointen Technologies Pvt. Ltd.**
On Post of a **Assistant Placement Coordinator** with effect from **12/05/2021**.

Basic Salary: Your Basic salary will be **Rs. 16,000/-** Per month

Basic Job Responsibility: Registration of 15 new candidates daily is compulsory (**Target 450 Per Month**)

Job Profile: (Role and Responsibilities)

1. Registration of 15 new candidates daily
2. Verify candidates profile and contact details
3. Screening candidate profile and updating it
4. Scheduling interviews
5. Conducting interviews and filtering candidates for open positions
6. Performing in-person and phone interviews with candidates
7. Confirmation of Joining
8. Following up on the interview process status
9. Continuously coordination with clients and updating daily report
10. Communicate with clients and employees regularly to establish relationship
11. Coordinating interviews with clients

Reporting: You will be directly reporting to Sales Manager

Working Hours: 10am - 7pm work from office.

Probation Period: You will be on a Probation period for the Three months. Based on your performance your services will be confirmed with the company.

During probation employer reserves the right to terminate your employment without any notice period. During Probation if employee wants to resign from his service then he needs to give one month's prior notice.

No paid leave is available in the organization for the first three months.

Office Timings

Office Timing is 10:00am – 7pm (9hrs)

Saturday: 10am – 5pm | Sunday – Weekly Off

Coming to office after 10:30am

1. You will be marked as late
2. 3 times late in month will be considered as Half Day and salary of Half Day will be deducted



Handwritten signature: H. Shambh

3. After 3 late every late will be considered as half day (Unpaid leaves)

Coming to office after 11am

1. Salary of Half day will be deducted without any notice
2. If you get approval in advance you will have to complete your 9 hrs to avoid Half day salary deduction

Coming to office at or after 12pm

1. Salary of Half day will be deducted
2. You are not going to get any extension in working hours
3. **Without Leave Approval** - It will be treated as disrespect of management and damaging of company policy and spoiling work environment and can result to termination

Break Timings

Morning Tea Break: 10:00am - 10:15am (Before Check in)

Lunch Break Time: 1:30 – 2pm

Evening Tea Break: 4:45am – 5pm

Important Note

- Once you check-in office you are not allowed to go for morning tea break
- You take your morning tea break first and then check-in at 10:15am once you enter office you are not suppose to go out before 4:45pm
- If you take tea break please do not bring any food parcel in office, it is waste of time
- If you take more than extra time in break you would be polity warned. But if you continue the same strict action can be taken against you

****Company Policy is applicable to everyone equally****

With best wishes,

Prointen Technologies Pvt. Ltd.

Shivani K (Manager)

Shivani K





**Rajgad Dnyanpeeth's
Rajgad Institute of Management Research &
Development, Pune-43**

Approved by AICTE, Recognized by DTE (Govt. of Maharashtra), Affiliated
to Savitribai Phule Pune University


Campus Drive MBA 2ndyr Students

**Company: Adecco Pvt.Ltd
No of Positions: 2
Position: Customer Service Executive
CTC: 1.11
Day: 25/08/2021
Time: 10.00 AM (Sharp)
Candidate must be present in formal dress code with
updated resume.**

Session will start at 10.30 am sharp.

Interested students should contact Asst Prof .Mrs Pooja Waghmare




Dr. D. B. Bharati
Director

Dr. D. B. Bharati
Director
Rajgad Dnyanpeeth's
Rajgad Institute of Management
Research and Development,
Dhankawadi, Pune - 411 043

Applicant ID
Name
Location

:Riddhi_3_86385
:Riddhi Vasant Badak
:PUNE

Date: 11-Oct-2021

OFFER LETTER

Dear Riddhi Vasant Badak

Thank you for your interest in Adecco.

Based on your resume and the interview you had with us, we are pleased to make you an offer of employment as **CUSTOMER SERVICE EXECUTIVE** on deputation to our client **National Engineering Industries Ltd** on fixed term contract, for the remuneration as offered and agreed by us (details given below). The Management reserves the right to bifurcate or merge the allowances in basic salary.

The **Net Salary (In Hand)** offered to you is **Rs 12200.00 only per month**; detailed breakup is enclosed.

The management reserves the right to utilize your services on deputation to our clients on fixed term contract, anywhere in India, through our branch offices, either in existence or which may come into existence. Your initial place of posting will be at **PUNE**. However, you may be required to report to our Branch Office (address mentioned at the top right corner of this letter), to complete your joining formalities, in the event you have not been able to follow our digital process

This employment offer is subject to:

- The information provided by you in your resume and interviews are correct and valid.
- This offer letter is valid till the date of your joining which should not be later than **15 days** of issuance of this letter; your expected DOJ is **15-Oct-2021**. If you do not join us by the stipulated date, this offer is deemed invalid. Your formal appointment letter will be issued at the time of your joining, subject to receipt of various mandatory documents, as per list given below.

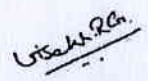
- Aadhar card for proof of identity, proof date of birth and proof of address.
- Educational certificates
- ESI declaration in Form 1, PF nomination in Form 2 and Gratuity Nomination in "Form F"
- PAN Card, Bank A/C details with proof
- Six passport size photographs
- Experience certificates and relieving letter from your previous employer (if applicable).
- Proof of your last drawn salary (if applicable)

Please note that any claims based on alleged verbal promises by any authority in the organization are not a part of this letter and will not be entertained in future.

We look forward for you to join our organization at the earliest.

With warm regards,

Adecco India Pvt. Ltd.


Visakh R G
Sr. Manager - SSC

Authorized Signatory


Enclosures: - (i) Compensation Sheet; (ii) Consent letter
I hereby accept the above-mentioned terms and conditions.

Name: _____

Signature: _____

Date: _____




Dr. D. B. Bharati
Director
Rajgad Dnyanpeeth's
Research and Development,
Dhule, India - 411 043
Simi Chacko
Asst. Manager - SSC

COMPENSATION SHEET

Applicant ID : Riddhi_3_86385	
Name : Riddhi Vasant Badak	
Designation : CUSTOMER SERVICE EXECUTIVE	
Compensation	
	Rs. Per Month
BASIC SALARY	8841.00
ADVANCE STATUTORY BONUS	984.00
HOUSE RENT ALLOWANCE	3536.00
GROSS (SUB TOTAL A)	13361.00
PROVIDENT FUND EMPLOYER	1061.00
ESI DEDUCTION- EMPLOYER	434.00
EMPLOYER PF ADMIN CHARGES	44.00
EMPLOYERS EDLI CHARGES	44.00
EMPLOYER DEDUCTION (SUB TOTAL B)	1583.00
CTC (SUB TOTAL A+B)	14944.00
PROVIDENT FUND EMPLOYEE	1061.00
ESI DEDUCTION- EMPLOYEE	100.00
EMPLOYEE DEDUCTIONS (SUB TOTAL C)	1161.00
TAKE HOME (SUB TOTAL A-C)	12200.00

Annual CTC : **Rs. 179328.00**

Note : "Take home is subjected to all statutory deductions and applicable tax deductions"

Visakh R G

Visakh R G
Sr. Manager - SSC

Authorized Signatory
Adecco India Pvt. Ltd.,

I hereby accept the above-mentioned terms and conditions.

Simi

Simi Chacko
Asst. Manager - SSC



Name: _____ Signature: _____ Date: _____

CONSENT LETTER

- Adecco India ("Adecco") may collect, use or disclose the Personal Data which you provide to Adecco India for the Purpose described in the Adecco's Data Privacy Policy (<https://www.adecco.co.in/privacy-policy/>) ("Adecco Policy") including the provision of Services, storage, analytical or dispute resolution purposes, as well as, to comply with applicable laws, regulations and Adecco's internal policies. Capitalized terms used in this form and not expressly defined shall have the same meaning as set out in the Adecco Policy.
- Adecco may also share your Personal Data with Adecco's employees, officers, directors, clients (and its agents), Suppliers or third party vendors (IT, financial and legal advisors), or any statutory authorities and/or to any other Adecco affiliates, based locally or abroad, in order to reasonably achieve the Purpose. In any case, transfers to third parties will strictly be on a need to know basis, in order to comply with contractual or legal obligations.
- Adecco will handle, maintain and store your Personal Data - for a limited period of time, in compliance with Adecco Policy and the applicable laws and regulations.
- Adecco relies on your Personal Data to achieve the Purpose; hence, you warrant that the Personal Data you provide is accurate, correct and complete. If you wish to correct, update or delete your Personal Data, you may contact Adecco's Data Protection Officer at legal.India@adecco.com.
- You are entitled to withdraw this consent at any time by giving notice to the Adecco's Data Protection Officer. You acknowledge that such withdrawal shall apply prospectively and only affect Adecco's future use or disclosure of your Personal Data.
- If you have any queries regarding Adecco's treatment of your Personal Data, this consent form or any related matter, you may refer to Adecco's Data Protection Officer at: legal.India@adecco.com
- For any government welfare scheme Aadhar is mandatory. Accordingly by signing this explicit consent letter you hereby allow Adecco to collect your Aadhar card/details. This will enable Adecco to link your Aadhar details to welfare schemes like ESI, EPFO etc. If you have any issue in sharing the details please specify the reasons in writing.
- You acknowledge that you have read and understood this consent and the Adecco Policy and provide your express consent to the collection, use and disclosure of your Personal Data as therein described.

Name: _____

Signature & Date: _____





Rajgad Dnyanpeeth's

Rajgad Institute of Management Research &
Development, Pune-43

Approved by AICTE, Recognized by DTE (Govt. of Maharashtra), Affiliated
to Savitribai Phule Pune University

Date: 28 Oct 2021


Syntel Services Off Campus Drive 2022 for MBA Graduates

All students of MBA-II year are hereby informed that Syntel Services is presently conducting off campus drives for MBA graduates. The students interested in this job opportunity must read the off campus information carefully and visit Syntel Services Software Technology Park Talawade Pune and grab this opportunity. For more information students must contact placement coordinator for placement drive information.

Name: Syntel Services

Address of Company: Software Technology Park Talawade Pune.

Time and Date : 11am 29 Oct 2021


Mrs. Pooja Waghmare
Placement Coordinator


Dr. D. B. Bharati
Director
Dr. D. B. Bharati
Director
Rajgad Dnyanpeeth's
Rajgad Institute of Management
Research and Development,
Dhankawadi, Pune - 411 043



State Street Syntel Services

A State Street and Syntel Company

StateStreet Syntel Ser Pvt Ltd
Block S-5 Plot No. B-1
MIDC Software Technology Park
Talawade, Tal - Haveli
Pune-411062, India
Tel: 020-30615000/40701000
CIN No: U72200MH2004PTC144362

Date: 07/11/2021

Mr Atharv Tapaswi,
Sr no. 121 122 Flat no. 306
Dhanwantri Nr MIT College Rd
RAMBAUG COLONY KOTHRUD
PUNE-411038.

Subject: Employment Letter

Dear Atharv,

We are pleased to inform that you have been selected for employment with StateStreet Syntel Ser Pvt Ltd as **Officer KPO (E0)**. Your total emoluments are **Rs. 185000/-** per annum and are described in "Annexure A". Your salary/emoluments shall be kept strictly confidential and you shall not disclose the same to any third party.

The Company is fully entitled to place you at any of its location/affiliates in India or abroad or at the Company's customer location within India or outside India as the Company deems appropriate based on its business requirements. You shall also be subject to any transfer by the Company on a temporary or permanent basis to other job functions, departments and/or locations or any affiliates of the Group Company, based on the Company's business requirements. Any rejection or non-acceptance by you shall be deemed to be a breach of the Terms of Employment agreement and shall be subject to disciplinary action including but not limited to termination of employment by the Company. While every attempt would be made to give you reasonable advance notice of such transfer, however in case of emergency such transfers may be made effective immediately.

Your employment shall be confirmed effective from your date of joining the Company.

Either party can terminate this employment agreement by providing a notice period of 45 days, to the other party. Payment of basic pay in lieu of such notice, to the other party, will be at the sole discretion of the company.

Your retention in Company's employment will be subject to your being found and remaining medically (physically and mentally) fit. The Company reserves the right to ask you to undergo medical examination as and when considered necessary.

The Company shall conduct reference checks, background checks and/or drug test before your date of joining with the Company through a third party agency at its sole discretion to verify and authenticate details and documents furnished by you to the Company. This offer is subject to your satisfactory completion of all the above verification made by the Company. The Company also reserves the rights to ask you to furnish additional documentation or supporting information in this regard, as and when considered necessary. Background verification includes but is not limited to verification of your employment history and qualifications. The company reserves the right to make suitable formal/informal checks with the educational institutions and your former employers at its own discretion and you shall be deemed to have consented the Company to do so. Company reserves the right to withdraw this offer of employment or terminate your employment if the result of any background screening check (which may be conducted at any time prior to or during your employment) or any act on your part which demonstrates (at the discretion of the Company) that you will not be able to carry out the inherent requirements of your employment to the Company's standards of integrity and professionalism.

The terms and conditions of the employment are listed in "Annexure B".

You are requested to report to duty in our office on **07/11/2021** at **9.30 am** at the following address: **Unit S -4, Training Room No-1, A-Wing, Plot No B-1, Software Technology Park, MIDC Talawade, failing which this employment offer shall be considered null and void.**

Please return the acceptance copy (Annexure C) after affixing your full signature in token of your formal acceptance of the terms and conditions of employment offered herein.

Company is committed to protect your privacy. The Privacy Statement ("Statement") explains how we use and protect your personal data in our human resources systems throughout the course of your employment relationship with the Company. This privacy statement is available on our website portal (<https://www.atos-syntel.net/legal>) for your reference.

We take this opportunity to welcome you to the Company and look forward to a very fruitful association with you.

Yours sincerely,

For StateStreet Syntel Ser Pvt Ltd,

Adarsh Krishna

Head - Global Recruitment Cell

Encl: Annexure A - Remuneration Details; Annexure B - Terms and Conditions of Employment; Annexure C - Acceptance Copy.

I accept the employment offer on the stipulated terms and conditions (including Annexure A and B) and shall join the Company on _____

Date & Signature _____

Block S-5 Plot No. B-1, MIDC Software Technology Park, Talawade, Tal - Haveli, Pune-411062, India, Tel: 020-30615000/40701000
Registered Office: 2nd Floor, Building No 4, Raheja Mindspace, Airoli, Navi Mumbai - 400708, India. T: +91 22 8704 8402

Dr. D. B. Bharati
Director

Rajgad Dnyanesh's
ajgad Institute of Management
Research and Development,
Dhankawadi, Pune

State Street Syntel Services

A State Street and Syntel Company

Annexure A – Remuneration Details

Name: Mr Atharv Tapaswi

Designation: Officer KPO

Grade: E0

Compensation Components	Annual (Rs.)
Salary & Allowances	
Basic Salary	
House Rent Allowance	64750
Advance Statutory Bonus	32375
Basket of Allowance	28800
Total Salary & Allowances (A)	42722
Company's Contribution to Provident Fund (PF) (B)	168647
Total Cost to Company (CTC) C = (A+B)	163553
	185000

Notes:

- (1) The Salary / allowance structure is liable for modification from time to time and all payments are subject to appropriate taxation as per the Income Tax Laws.
- (2) All payments would be as per company rules & regulations and administrative procedures / regulations. Individual components and amounts against each component may undergo modification from time to time depending on statutory regulations.
- (3) As per the Company policy, you will be covered under a company provided Medical Insurance.
- (4) You can opt for Provident fund @ 12% of basic as your contribution and Company contribution towards provident fund. This is scheduled activity you will be communicated in advance to avail this benefit.
- (5) Advance Statutory bonus is currently paid on monthly basis and is adjustable against any liability, statutory or otherwise that may arise in future. The frequency of payment of bonus component is subject to further modification as per management Discretion.



Adarsh Krishna

Head - Global Recruitment Cell





Rajgad Dnyanpeeth's

Rajgad Institute of Management Research &
Development, Pune-43

Approved by AICTE, Recognized by DTE (Govt. of Maharashtra), Affiliated
to Savitribai Phule Pune University

Date: 28 Jan 2021

Tech Mahindra Off Campus Drive 2022 for MBA Graduates


All students of MBA-II year are hereby informed that Tech Mahindra is presently conducting off campus drives for MBA graduates. The students interested in this job opportunity must read the off campus information carefully and visit Tech Mahindra Phase 3 Hinjawadi IT Park Pune and grab this opportunity. For more information students must contact placement coordinator for placement drive information.

Name: Tech Mahindra

Address of Company: Phase 3 Hinjawadi IT Park Pune.

Time and Date : 11am 29 Jan 2021


Mrs. Pooja Waghmare
Placement Coordinator


Dr. D. B. Bharati
Director

Dr. D. B. Bharati
Director
Rajgad Dnyanpeeth's
Rajgad Institute of Management
Research and Development,
Dhankawadi, Pune - 411 043



Ref: 796768/1853877/JTA

04-MAR-2021

Mr. Divyesh Gunvantrao Salunkhe
Dhule (Mah) - 425421
Mobile: 9284373731

Subject: Offer of Appointment

Dear Mr. Divyesh Gunvantrao Salunkhe

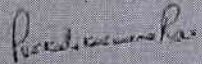
It is our pleasure to welcome you to Tech Mahindra Limited.

1. With reference to our discussions, we are pleased to offer you an appointment in our organization as **Jr. Software Engineer at Band 'U' and Sub Band 'U1' under JTA Scheme**
2. You will be on probation for a period of 6 months from the date of joining the Company during which you will be on training. The training program called "Entry Level Integrated Training and Enablement" (ELITE) will include classroom training as well as on-the-job training. In case your performance is not found satisfactory during the period of probation, the Company may choose to terminate your services with immediate effect without serving written notice or pay in lieu of notice.
3. Unless informed in writing of the extension of your probation period, for whatsoever reason/s, your employment with the Company will stand automatically confirmed upon successful completion of probation period including successful completion of the ELITE program and satisfactory performance on the job.
4. Your remuneration while on probation has been detailed in Annexure A. Upon confirmation, your "Annual Total Cash Compensation" will be Indian Rupees 2,05,000 (Indian Rupees Two Lac Five Thousand Only) Please refer Annexure B for details on the compensation and statutory deductions.
5. Your remuneration package is strictly confidential between you and the Company and should not be discussed with anyone nor divulged to anyone in any manner whatsoever.
6. This offer is valid subject to your fulfilling the following -
 - The academic criteria of minimum aggregate of 60% or as communicated to you at the time of interview.
 - Meeting the set eligibility criteria at the end of your academic course
 - Meeting eligibility criteria for any Company organized training imparted prior to your date of joining and
 - Submission of all necessary legal documentation pertaining to your employment.

Dr. D. B. Pharati
Director
Rajendra Prasad
aligned insitu for data per cent
Research & Development
Dhankawadi, Pune - 411 043

7. You are required to sign a **service bond (Draft at Annexure J)** with our organization for a sum of **Indian Rupees 1,00,000/- (Rupees One Lakh Only)**. As per the bond you will be required to serve the Company for a minimum period of 2 years from the date of your joining. In case you fail to submit the service bond on the date of joining or such other extended timeline informed to you, the Company reserves the right to terminate your employment by giving a seven days' written notice to you. In case you are not posted at your home town, you are entitled to a one-time settlement allowance not exceeding **Indian Rupees 15,000/- (Indian Rupees Fifteen Thousand Only)** towards travel & movement of baggage, initial hotel accommodation and deposit for residential accommodation at the place of initial training and subsequent posting on production of relevant receipts / lease agreement. The Company shall recover the resettlement allowance in case of cessation of service within 2 year from date of joining. Subsequent to your initial training if you are posted outside your training location you are eligible to claim the travel expenses only as per the travel policy of the Company.
8. Your employment with us will be governed by terms and conditions as specified in **Annexure C**.
9. You are required to join on **05-MAR-2021** at the address mentioned in the below Paragraph for training. This Offer stands withdrawn thereafter, unless the date is extended and communicated to you in writing. The location of posting would be communicated to you upon successful completion of training.
10. You are requested to report to **VINCY VARGHESE** at **9:00 AM** to complete the joining formalities at **TECH MAHINDRA LTD, PLOT NO 01, RAJIV GANDHI INFOTECH PARK, PHASE 3, HINJEWADI, PUNE, SPECIAL ECONOMIC ZONE, PUNE-411057(MAHARASHTRA), INDIA**. At the time of joining, you are expected to carry originals of the documents as per **Annexure D** and to submit the copies of the same to the HR Team.
11. Please note that this Offer is subject to your background check report being found without any discrepancy either at the time of reporting/joining or thereafter depending upon our receipt of the background check report from the agency.
12. Kindly confirm your acceptance of this offer of appointment to **FresherQuery@TechMahindra.com** by **05-MAR-2021**.

For Tech Mahindra Limited

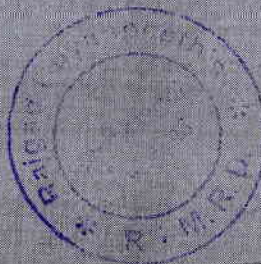


Venkat Paturi

Head - Resource Management Group

Encl: Annexure-A & B Salary Structure, Annexure-C Important / Indicative Terms & Conditions of Employment, Annexure-D Check List of Documents, Annexure-E Confidentiality Agreement, Annexure-F Medical Self Declaration, Annexure G Intellectual property Assignment, Annexure-H ? General Covenant, Annexure - I Acknowledgement, Annexure J Indemnity bond.

Date: **05/03/2021**



Signature: 
Divyesh Gunvantrao Salunkhe



HUNDEKKAREE TRANSPORT & TRAVELS

180, Mukundnagar, 'Shivakrupa' Bungalow, Daulat Ram Mandir Lane, Pune 411 032
Phone : 020 - 242 623 71 • 242 623 81 • email : hundekkar@gmail.com

Miss. Mansi Uday Mulge

Pune.

Subject: - Offer cum Appointment Letter for the post of Assistant Transport Manager.

Respected Mansi,

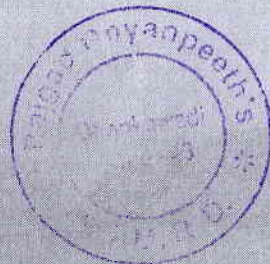
This has reference to your application and subsequent interview you had with us. We are pleased to inform you that the company has decided to appoint you as Assistant Transport Manager at Pune Location with effect from

Please sign & Give your acceptance of appointment letter.

Thanking you.

Yours sincerely,

Sagarika Rukh
Hundekkar Transport & Travels



H. B. Bharati
Dr. D. B. Bharati
Director
Pooja Pooja's
Management
Pooja Pooja's
Management



**Rajgad Dnyanpeeth's
Rajgad Institute of Management Research &
Development, Pune-43**

Approved by AICTE, Recognized by DTE (Govt. of Maharashtra), Affiliated
to Savitribai Phule Pune University

Date: 20 May 2022

HDFC Life Off Campus Drive 2022 for MBA Graduates

All students of MBA-II year are hereby informed that HDFC Life is presently conducting off campus drives for MBA graduates. The students interested in this job opportunity must read the off campus information carefully and visit HDFC Life Business Avenue, 302, 3rd Floor, Parihar Chowk Road, opposite Sony World, Pune, and grab this opportunity. For more information students must contact placement coordinator for placement drive information.

Name: HDFC Life

Address of Company: Business Avenue, 302, 3rd Floor, Parihar Chowk Road, opposite
Sony World, Pune,

Time and Date : 11am 21 May 2022

**Mrs. Pooja Waghmare
Placement Coordinator**

**Dr. D. B. Bharati
Director**

**Dr. D. B. Bharati
Director
Rajgad Dnyanpeeth's
Rajgad Institute of Management
Research and Development,
Dhankawadi, Pune - 411 043**



Date: July 14, 2022

Aniket Ashok Kumbhar
S/O ashok kumbhar, Majge
nagar, Latur - 413512,
Maharashtra, India

Dear Aniket,

This refers to your application for appointment as an Bancassurance Officer in our organization and subsequent interview followed by discussions in respect of terms of appointment. We are pleased to offer you the position of based at on the terms and conditions as mentioned below.

You are required to sign and return to us the duplicate copy of this letter clearly indicating your date of joining. The offer stands valid subject to your joining within fifteen days from the date of issue of this letter.

TERMS AND CONDITIONS

1	Nature Of Employment	This is a contractual employment for a period of Twelve months and it will automatically come to an end on expiry of the said period without any further notice.
2	Commencement of Employment	With effect from the date of joining
3	Duties and Responsibilities	3.1 You will perform your duties as assigned to you by your superiors and will do all incidental jobs connected with or incidental to such duties. 3.2 During the tenure, your services are liable to be transferred to anywhere in the country or any other department. 3.3 The management may also send you on deputation to any other organization anywhere in the country.
4	Restrictive Covenants	4.1 While in employment of our Company, you will not engage yourself for gain or otherwise in any other employment, avocation, business nor you will undertake any course or study or training without written permission of management 4.2 While in the employment, if you come across with any information pertaining to business of the company or any other information of Company's client, you will not divulge the said information to any other party or to an individual or use the same to the interest detrimental to the company or its clients. 4.3 Unless specifically authorized by the proper authority within the company, you will not engage or represent the company, whether in person or by way of any written document and in any manner.
5	Termination	Not with standing what is contained in the clause No. 1 above, your services during the tenure can also be terminated without any notice and without assigning any reasons

HDFC Life Insurance Company Limited

Corporate & Registered Office:

13th Floor, Lodha Excelus, Apollo Mill's Compound,

N. M. Joshi Marg, Mahalaxmi, Mumbai - 400 011.

CIN: L25110MH1999PLC1328743

+91 22 6751 6666

1860-267-9999

Available Mon-Sat from 10am to 7 pm (Local Charges apply)
DO NOT prefix any country code e.g. +91 or 00.

www.hdfclife.com



Dr. D. B. Bharati
Director

Rajgad Dnyanpeeth's
ajgad Institute of Management
Research and Development,
Dhankawadi, Pune - 411 043

6	Settlement of Accounts	On termination of your Employment for whatsoever reason, you will immediately handover all the documents specifications, data or any other article or property of the Company or its client entrusted to you to enable the Company to settle your Accounts.
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HDFC Life Insurance Company Limited

Corporate & Registered Office:

13th Floor, Lodha Excelus, Apollo Mills Compound,
N. M. Joshi Marg, Mahalaxmi, Mumbai - 400 011.

CTN: L65110M31000PLC128245

+91 22 6751 6666

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Rajgad Dnyanpeeth's

Rajgad Institute of Management Research &
Development, Pune-43

Approved by AICTE, Recognized by DTE (Govt. of Maharashtra), Affiliated
to Savitribai Phule Pune University

Date: 28 Jan 2022

Infosys Off Campus Drive 2022 for MBA Graduates

All students of MBA-II year are hereby informed that Infosys is presently conducting off campus drives for MBA graduates. The students interested in this job opportunity must read the off campus information carefully click on the link given below to apply for the job opportunity. For more information students must contact placement coordinator for placement drive information.

Mrs. Pooja Waghmare
Placement Coordinator

Dr. D. B. Bharati

Director

Dr. D. B. Bharati
Director
Rajgad Dnyanpeeth's
Rajgad Institute of Management
Research and Development,
Dhankawadi, Pune - 411 043



Infosys Off Campus Drive Details

About Company:

Infosys Limited, is an Indian multinational corporation that provides business consulting, information technology and outsourcing services. The company is headquartered in Bangalore, Karnataka, India. Infosys is the second-largest Indian IT company after Tata Consultancy Services by 2017 revenue figures and the 596th largest public company in the world based on revenue

Name Of Organization:

Infosys

Job Description for Infosys Off Campus Drive 2021 for MBA Graduates:

- ***Infosys Off Campus Drive 2021 hiring freshers for MBA Graduates Position***
- We are looking for eclectic MBA graduates with passion to learn and deliver with 0 – 5 years
- Infosys Off Campus Drive 2021 Hiring for Associate Business Analyst
- Infosys Off Campus Drive 2021 Hiring for Associate Consultant
- Infosys Off Campus Drive 2021 Hiring for Senior Associate Consultant

Roles on offer based on Experience:

1) Associate Business Analyst

0-1 years experience post MBA

2) Associate Consultant

1 – 3 years' relevant experience post MBA

3) Senior Associate Consultant

3 – 5 years relevant experience post MBA

Eligibility Criteria for Infosys Off Campus Drive 2021 for MBA Graduates:

- MBA graduates
- 0 – 5 years of relevant experience
- MBA graduates from an AICTE or UGC approved college
- Candidates should not have participated in Infosys Limited and/or Infosys Group
- Company (such as – Infosys BPM) selection process in the last 6 months.

Skills required for Infosys Off Campus Drive for MBA Graduates:

- We are looking for eclectic MBA graduates with passion to learn and deliver with 0 – 5 years' of relevant experience in -
- Finance (Corp Finance/ Cost Accounting/ Accounting)



- Supply Chain (Order Management/ Procurement/ Supply Chain Planning/ Transportation & Logistics)
- Human Resources (Comp & Ben, Payroll, Recruitment, OD).
- Knowledge of any enterprise ERP application will be an added advantage.

Important Note:

The applications received will be screened and the shortlisted candidates will receive further details regarding the process on their registered mail IDs.

How to apply for Infosys Off Campus Drive 2022 for MBA Graduates?

Check Below For Infosys MBA Graduates Freshers Position Apply Link

Infosys Off Campus Drive 2022 Hiring Freshers/ Experienced for MBA Graduates | Infosys Freshers Drive 2021 | Off Campus Jobs

1) Apply for Infosys Associate Business Analyst (0-1 Years Exp)

https://surveys.infosysapps.com/r/a/Infosys_ABA_2021

2) Apply for Infosys Associate Consultant (1-3 Years Exp)

https://surveys.infosysapps.com/r/a/Infosys_ACon_2021

3) Apply for Infosys Senior Associate Consultant (3-5 Years Exp)

https://surveys.infosysapps.com/r/a/Infosys_SACon_2021


Mrs. Pooja Waghmare
Placement Coordinator



February 7, 2022

HRD/2T/1002163837/21-22

Ms. Rutika Sanjay Pendkar
No. 566
South Kasba
Solapur-413002
India

Ph: +91-9022919050

Dear Rutika,

Welcome to Infosys!

Today, the corporate landscape is dynamic and the world ahead is full of possibilities! None of the amazing things we do at Infosys would be possible without an equally amazing culture, the environment where ideas can flourish and where you are empowered to move forward as far as your ideas will take you.

At Infosys, we assure that your career will never stand still, we will inspire you to build what's next and we will navigate further, together. Our journey of learnability, values and trusted relationships with our clients continue to be the cornerstones of our organization and these values are upheld only because of our people.

We look forward to working with you and wish you success in your career with us.

Warm regards,

RICHARD LOBO**EVP and Head Human Resources - Infosys Limited**

Signature invalid

Digitally signed by Richard Lobo
Date: 2022.02.07 11:00:33 IST
Reason: Digitally signed
Location: Bangalore

**Dr. D. B. Bharati**
Director

Rajgad Dnyanpeeth's
ajgad Institute of Management
Research and Development,
Dhankawadi, Pune - 411 043



INFOSYS LIMITED

CIN: L85110KA1981PLC013115

44, Infosys Avenue

Electronics City, Hosur Road
Bangalore 560 100, India

T 91 80 2852 0261

F 91 80 2852 0362

askus@infosys.com

www.infosys.com

February 7, 2022

HRD/1002163837/21-22

Ms. Rutika Sanjay Pendkar
No. 566
South Kasba
Solapur-413002
India

Ph: +91-9022919050

Dear Rutika,

Congratulations! We are delighted to make you an offer as **Operations Executive - Trainee** and your role is **Operations Executive**.

Here are the terms and conditions of our offer:

Joining

Your scheduled date of employment with us will be **07-Feb-2022**.

Location

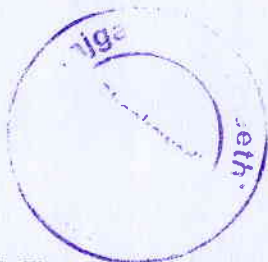
Your location of training is **MYSORE, India**. The location of posting ("work location") would be communicated to you upon successful completion of training. You may be asked to relocate to any of our units, departments or the offices of our affiliates* and/or the offices of our customers, depending on business requirements. In such an event, your remuneration and other benefits shall be determined in accordance with the relevant Policies of the Company in that work location."

Please be advised that you, by accepting this offer, hereby give your irrevocable consent to the above.

** For the purpose of this agreement, "affiliate" means any entity that controls, is controlled by, or is under common control with the First Party. For purposes of this Agreement, "control" means possessing, directly or indirectly, the power to direct or cause the direction of the management, policies or operations of an entity, whether through ownership of voting securities, by contract or otherwise."*

Training

The training program will consist of classroom/virtual training and on-the-job training. The duration of the classroom/virtual training will be based on the business requirement. Your continued employment with the Company is subject to your meeting the qualifying criteria till the end of the training and successful completion of the training.



EXL

PRIVATE AND CONFIDENTIAL

Date: 16-Nov-2021

Shivani Dattatray Kokare

Flat no 5, Lagad complex, Ashtabhuja devi mandir marg

Narayan peth

Pune

India

EMPLOYMENT AGREEMENT

Dear Shivani,

Further to the recent meetings and discussions you had with us, we are now pleased to offer you an appointment with **EXL Service.com (India) Private Limited** to the position of **Executive** at Band A1 , on the terms and conditions set out herein after:

1. EMPLOYMENT

1.1 Your effective date of joining shall be no later than : 24-Nov-2021

1.2 Notwithstanding the afore-said or anything to the contrary contained in this employment agreement or in the Letter of Intent ("LOI") and/ or notwithstanding your acceptance of the LOI or the employment offer, the Company, for any business or operational reasons whatsoever including without limitation any reason which is beyond the Company's control, or due to any unforeseen or unavoidable business circumstances, reserves the right to defer your date of joining to a later date to suit the business requirements. The Company will use reasonable endeavour to inform you at the earliest. (Applicable for Band A only)

1.3 Your employment with the Company is subject to:

(i) The accuracy and authenticity of the testimonials, documents and information provided by you to the Company. The Company will get authenticity of aforesaid, and of the personal and employment details, provided by you to the Company, validated, either internally or through any external agency engaged by the Company, and by accepting this offer, you hereby agree that you have no objection, and you unconditionally consent, to the same and grant Company the authority and power to do so including to get background verification / checks conducted without any further reference or notice to you and to share the report/s including of any such background verification / checks with any of Company's advisors,

EXL Service.com (India) Private Limited

1st Floor, Tower 1, NSL Techzone, Plot No. 8, Sector 144, NSEZ, Noida, UP - 201306 EXLservice.com

Registered Office: 414, 4th Floor, DLF Jasola Tower B, Plot No. 10 & 11, DDA District Centre, Jasola, New Delhi - 110 044, India

H. B. Bharati
Dr. D. B. Bharati
Rajad Dnyanesh's
Lagad Institute of Management
Research and Development,
Phankawadi, Pune - 411 043

EXL

take up employment with any of the existing customers of the Company.

k). That in the event I am found to be in breach of this agreement, or my employment agreement with the Company, I shall be liable to pay to the Company a sum equivalent to the remuneration / compensation received by me, from the Company, in the last three months immediately preceding the termination. This will in no way effect the other rights which the Company may have against me, especially the right to obtain injunctive relief against, and damages and indemnification from, me.

Shivani Dattatray Kokare

Appendix 1

Name : Shivani Dattatray Kokare

DOJ : 24-Nov-2022

Designation: Executive

Band : A1

Pay Component	Monthly Amount	Annual Amount
CTC		
Fixed		
Basic	14576	174914
Retirals	14576	174912
Provident Fund	2923	35086
Gratuity	1749	20989
Employers ESIC	701	8413
Derived	473	5684
	0	0
Total Fixed Salary	17500	210000
Total CTC	17499	210000

** You may receive an amount towards annual discretionary bonus as per the Company's performance bonus policy, based entirely on the management's assessment of your performance, your team's performance and Company's overall performance during the previous calendar year (January to December). This bonus is payable at absolute sole discretion of the management of the Company and will be subject to deduction of tax at source, as applicable. Decision of the management in this regard shall be final and binding upon you, therefore, you cannot claim it as your contractual or legal right. Your entitlement, if any, for discretionary bonus shall be subject to inter alia –

a) all bands in support functions and in Operation Management excluding all employees eligible for Payment for Performance

EXL Service.com (India) Private Limited

1st Floor, Tower 1, NSL Techzone, Plot No. 8, Sector 144, NSEZ, Noida, UP – 201306 EXLservice.com

Registered Office: 414, 4th Floor, DLF Jasola Tower B, Plot No. 10 & 11, DDA District Centre, Jasola, New Delhi – 110 044, India



Rajgad Dnyanpeeth's

**Rajgad Institute of Management Research &
Development, Pune-43**

Approved by AICTE, Recognized by DTE (Govt. of Maharashtra), Affiliated
to Savitribai Phule Pune University

Date: 28 Jan 2022

Citi Bank Off Campus Drive 2022 for MBA Graduates

All students of MBA-II year are hereby informed that CITI Bank is presently conducting off campus drives for MBA graduates. The students interested in this job opportunity must read the off campus information carefully and visit CITI Bank near Kharadi Knowledge Park Pune and grab this opportunity. For more information students must contact placement coordinator for placement drive information.

Name: CITI Bank

Address of Company: Human Resources 2nd Floor Wing 3 Cluster B M/s EON Kharadi
Infrastructure Pvt .ltd.

Mrs. Pooja Waghmare
Placement Coordinator

Dr. D. B. Bharati
Director

Dr. D. B. Bharati
Director
Rajgad Dnyanpeeth's
Rajgad Institute of Management
Research and Development,
Dhankawadi, Pune - 411 043





Human Resources

Gr. 1st, 2nd and 3rd Floor, Wing 3, Cluster B M/s EON Kharadi Infrastructure Pvt. Ltd.
SEZ, Plot No. 1, S. No. 77,
MIDC, Kharadi Knowledge Park, Pune 411014

Registered Office

8th Floor, First International Financial Centre (FIFC), Plot Nos. C-54 & C-55, G-Block,
Bandra Kurla Complex, Bandra (E), Mumbai - 400 051 CIN No:
U72900MH2009FTC192938

September 08, 2021

PRATIK DHANANJAY SHETE

A/204 OM ARCADE NEAR NARAYANI DHAM MANDIR KATRAJ PUNE MH 411046

Dear PRATIK DHANANJAY SHETE,

We would like to thank you for giving us the opportunity to meet with you, and discuss a possible employment opportunity with Citicorp Services India Private Limited (hereinafter referred to as 'Citi').

We are pleased to make an 'Offer' to you on the following terms and conditions, which will govern your employment with Citi and will be effective from your date of joining Citi:

- Career Level: C04
- Location: Pune SEZ I
- Entity/Group: Citicorp Services India Private Limited
- CTC (INR)*: 480,270

* For the details of your compensation i.e. CTC please refer Annexure.

Upon your acceptance of this Offer, and subject to successful completion of all pre-requisites to the satisfaction of Citi, your initial appointment will be at Special Economic Zone Unit of the Company at EON, Kharadi, Pune. The effective date of your joining will be as mutually agreed upon.

You shall comply with and abide by:

- a. all policies of Citi (and changes/revisions thereto effected from time to time),



Dr. D. D. Bharati
Dr. D. D. Bharati

Scanned with CamScanner

- b. the Code of Conduct for employees and changes/revisions thereto effected from time to time, as applicable to your grade, during the course of your employment with Citi.

During the course of your employment with Citi, you will work exclusively for, and in the interest of, Citi and maintain confidentiality as to the business of Citi and its customers, as required by Citi. You will not associate yourself in any activities which in the opinion of Citi are harmful or detrimental to the interests of Citi.

You are not entitled to be employed with another employer or be interested directly or indirectly in any other business or vocation.

Citi shall have the right, but not the obligation to transfer/second you, as the case may be, to any function, business group, any other location within India, or to its affiliate and subsidiary organizations, at any time in the future.

As a prerequisite for joining the employment, Citi will make confidential reference checks, including your stated academic credentials and professional career and achievements. Hence, your date of joining Citi is contingent upon entering the requisite data on First Advantage website for initiation of background verification**. This offer would stand revoked if the requirement is not fulfilled within (5 days) from the time of receipt of email intimation.

**not applicable for Citi inter-entity transfers

Upon joining, you shall provide Citi with the documents as mentioned in the checklist shared with you over e-mail. You will also be required to declare any indebtedness, personal investments, and your involvement in any litigation and make such other declarations and undertakings that are required as per Citi's policies on joining, and during the course of your employment with Citi.

All intellectual property rights and goodwill generated, as a result of your employment with Citi, shall be for the benefit of and belong to Citi. You hereby unconditionally agree to assign all intellectual property rights of whatever nature that may arise under or in connection with the services you provide whilst in employment with Citi.

You will be eligible for other perquisites and benefits as applicable and available to employees in your grade from time to time, some of which are mentioned below:

- a. Group Medclaim Policy: Citi has a medical insurance policy for officers of your grade. To become eligible to participate in Citi's medical insurance policy you need to enroll yourself and your family (spouse/ domestic partner and 2 children up-to the age of 25) in the insurance policy. You also have the option of including your parents and parents-in-law subject to certain conditions. Further details about the policy will be available to you upon joining.
- b. Group Term Life Insurance Policy: All employees of Citi are beneficiaries of a Group Term Life Insurance Policy with death coverage benefit, as per its terms, in the event of the employee's death. The premium attributable to you will be entirely borne by



period, and subject to any specific conditions mandated by relevant circumstances at the time.

Retirement

You shall retire from the services of Citi upon completion of 60 years of age.

Consent for Purpose of Collection

Without prejudice to the foregoing, you agree that any personal data provided by you or on your behalf to Citi from time to time prior to or in course of your employment with any Citi entity (if employment is subsequently offered to you) as well as all other personal data related to you will be used/ disclosed by Citi for legitimate purposes:

- To comply with any obligation imposed under any contract, law and/or regulation.
- Monitoring your financial transactions in all or any accounts held with Citi.
- Retention / preservation of your employment records with Citi for an indefinite period.
- Sharing of all or any of your details with any person, if any event or situation warrants such disclosure

Governing Law

Your employment (including these terms) shall be governed by and construed in accordance with the laws of India.

Statutory Benefits

The statutory benefits available to eligible employees in accordance with the provisions laid down under the Employee's Compensation Act, the Maternity Benefits Act, Employees' State Insurance Act and/or any statutory modification or re-enactment thereof for the time being in force would be applicable basis the specific criteria laid down under the respective Acts from time to time.

These terms, and your employment with Citi, is contingent upon your confirming written acceptance of the above terms and conditions of Citi within ten days of receipt of this letter by you on the duplicate copy of this letter and your joining us on or before a mutually agreed date.

This offer letter shall stand revoked in case you (the candidate) fail to join within a week (7 calendar days) of the agreed date, as agreed with your HRG in writing. Also in such an event your candidature shall be barred from being considered for any future openings in Citi.

We wish you an enjoyable and rewarding association with us.

Sincerely,

R S Prasad
Vice President
HR

On Behalf of: Citicorp Services India Private Limited



I hereby accept the offer of employment on the terms set out above.

PRATIK DHANANJAY SHETE

Date:

signHere1

Annexure

Compensation (INR)	
Grade/ C Level	C04
Basic Salary	180,063
Special Allowance	128,899
Meal Allowance	36,000
**Car Allowance	0
HRA	90,032
LTA	15,006
TC less LPA (a)	450,000
*LPA Amount (b)	0
Other Cash Components (c)	0
Total Cash (a+b+c)	450,000
***Provident Fund – 12%	21,608
****Gratuity – 4.81%	8,662
*****Superannuation – 13%	0
Retirals:Overall (d)	30,270
CTC (a+b+c+d)	480,270
Sign-On Bonus	0
Notice Period Buy Out	0

*LPA Location Premium Allowance is a function of your grade/level and is linked to your work location. LPA is variable and the value of LPA can either decrease or increase upon your transfer from one location to another.

**Car Allowance: You will be eligible for a company lease car as applicable at your grade level (applicable for C12 and above). The annual budget available to spend on the car including the purchase price of the new car will be capped at 20% of your Total Cash less LPA. The annual budget will be utilized for the payment of the annual cost of Lease charges to the leasing company, annual amortized cost of one-time levies like Road tax, Registration, Octroi as applicable, the cost of annual premium for a comprehensive Insurance for the vehicle, cost of fuel and regular maintenance and other taxes. Any unutilized car allowance will be paid out and will be full taxable. The car entitlements are subject to Income Tax perquisite valuation rules as applicable from time to time. Please do contact your HR Generalist for details of the car policy.

***Provident Fund: Under this scheme you will be required to contribute 12% of your eligible base pay components per month, which will be deducted through payroll. A matching contribution will be made by Citi towards the same. Eligible base pay components for contribution purposes will be determined as per applicable laws, rules,



OFFER CUM APPOINTMENT LETTER

Dear. DATTATRAY VILAS SABLE

Date: 15-Dec-2021

EMP ID :P1331

We are pleased to appoint you as Sales Executive - FTTx with our client ONEOTT ENTERTAINMENT LIMITED. located at our client project site at Pune on a fixed term basis. Your employee ID will be activated once you submit Joining report to our office. You have to return all statutory (P.F. & ESIC) declaration forms duly filled in, to Transerve's office within 3 days and balance Joining Formalities to be completed within 7 days from your joining, until which your name will not be entered into Payroll Cycle.

In addition to this:

1. As the project awarded to us by our client is only for a certain period, your assignment with us initially will be from December 18, 2021 as per terms mentioned in the Letter of Engagement. If however, the project work is extended; your association with us may be extended for such further period as may be decided by us. Hence, this contract of employment by no means be treated or construed to be of permanent in nature granting thereby to you a status of permanent employee of the company.
2. If however the project work awarded to us is completed before time or if is terminated for any reason whatsoever earlier, then your services shall be terminated on such earlier date as the situation demands as per terms mentioned in your Letter of Engagement.
3. Your Total CTC will be **Rs.311400/-** per annum as detailed below:

Salary Heads	Amount (RS.)
Basic + DA	13738
HRA	6869
Other Allowance	2249
Advance Bonus	1144
Gross Salary	24000
Annual Gross	288000
PF@13% on Basic+DA + Other Allowance + Advance Bonus Annual	23400
ESIC@3.25% on Gross Salary Annual	0
Bonus Basic + DA @ 8.33% Annual	0
Total Annual CTC	311400
PF@12% on Basic+DA + Other Allowance + Advance Bonus	1800
ESIC@0.75% on Gross Salary	0
Profession Tax	200
Total	2000
Net Take Home Salary	22000

Your take home (Including Allowances) will be **Rs.22000/-** per month. This take home is subject to deduction of PF, ESIC, Income Tax or any other provision affecting the salaries at any given time. Salary would be receivable on or before 7th of the subsequent month.

A-55, Pravasi Indl. Estate, V.N. Road, Goregaon (E), Mumbai-63, T: +91-022-40353111/ www.transerve.in,
 E: info@transerve.in, CIN: U74140MH2008PTC180720




Dr. D. B. Bharati
 Director
 Rajgad Dnyanpeeth's
 Institute of Management
 Dhankawadi, Pune - 411 043
 Scanned with OKEN Scanner

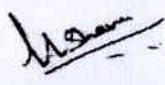
4. In addition to the monthly salary, you will not be entitled to any other perquisites/allowance unless given to you in writing. Your coverage under ESIC scheme, Provident Fund Scheme and Bonus act where applicable will be as per government regulations. Professional Tax will be deducted as per government rules. You will be entitled to leave as per the practice prevailing in the company.
5. You may be required to work at different project sites and are likely to be deputed in any establishment within the city or outside the city including outside the state for the purpose of discharging your duties as and when the situation demands, at the said working hours. You have to submit documents as per Annexure I.
6. You will act within the framework of organizational structure and policies and directions as may be laid down by the management from time to time. During the tenure of your employment with us, you will not undertake any other employment or business activities, work or public office of payment or otherwise except with the written permission of the management. If you are found involved in any act which in the opinion of the company is detrimental to the interest of their business interest, Management shall be at liberty to dispense with your services immediately and without any notice or compensation. At all time during the tenure of this contract of employment you will be bound by any rules & Regulations enforced by the management from time to time in relation to the conduct, discipline, leave, holidays or any other matter relating to service conditions.
7. Either party can terminate the contract during the existence of a work assignment giving to the other up to 15 days written notice or 15 days Basic in lieu of such notice, as per the terms laid out in the Letter of Engagement. You shall at no point of time stake any claim or right to claim employment, damage, loss or compensation of any sort whatsoever against our clients. Your continuance in employment is subject to your remaining physically and mentally fit. As and when required the Management may require you to submit yourself to medical examination by a physician of the choice of Management.
8. The management reserves the right to withdraw the said offer in case if any of the information provided by you in the Application Form/PERSONAL DATA FORM is found misleading or misconceived and/or if any of the above conditions are not fulfilled by you at the time of joining.
9. This letter is being sent to you in duplicate, please return one of the same, duly signed as the token of acceptance of this contract of employment with above terms and conditions. If we do not receive acceptance and documents mentioned in Annexure I then this letter stand automatically cancelled and withdrawn.

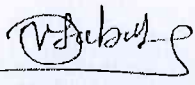
Yours faithfully,

For Transerve Advisors Pvt. Ltd.

Acceptance

I have received the Work Assignment Letter and agree to The terms & conditions contained thereto


Authorised Signatory


23-Oct-2021

(Signature & Date)

A-55, Pravasi Indl. Estate, V.N. Road, Goregaon (E), Mumbai-63, T: +91-022-40353111/ www.transerve.in,
E: info@transerve.in, CIN: U74140MH2008PTC180720

Annexure I

A. Documents required at the time of joining/filling joining kit

- Two Passport size Photographs
- One Post Card size Photograph, in Case you are eligible for ESIC
- Proof of name, Date of Birth, Photo Identity, Address, Education, Work Experience, Last pay slip,
- Copy of resignation letter duly stamped and accepted by your current employer, if in employment or Relieving letter from the current employer.
- Last pay drawn certificate, if in employment or Last Form 16

B. Documents to be returned to Transerve's Office

- Letter of Engagement duly signed accepted.
- Personal Data Form
- ESIC Form (If applicable) with 2 signatures
- PF Nomination Form (If applicable) with 2 signatures
- Investment Declaration Form
- All documents mentioned in A.
- We have created you ID on ESS portal. Here's your Login details.
- User Id: Emp code
- Password: Emp Code
- Application URL: <https://srv2.transerve.co.in/Payroll/TRANSI/emplogin.aspx>
- If any query regarding salary OR Offer letter please mail on (helpdesk@transerve.in)
- If any query regarding PF OR ESIC please mail on (compliance@transerve.in / manisha@transerve.in)



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